



# THE PATHS OF OPPORTUNITY SCHOOL/DISTRICT LEADER COHORT

TNTP's **Paths of Opportunity School/District Leader Cohort** is an innovative, year-long, cohort designed to address the complex challenges facing school leaders today. Focusing on the findings outlined in our recent publication, [\*Paths of Opportunity: What it Will Take for All Young People to Thrive\*](#), participants will engage in a customized professional learning experience to meet their school's specific needs, ultimately improving student outcomes and creating environments where young people are prepared to thrive.

## WHO WE ARE:

As a leading education nonprofit, TNTP works side by side with educators, system leaders, and communities across 41 states and more than 4,000 systems nationwide to reach ambitious goals for student success. Our vision pushes beyond school walls, catalyzing cross-sector collaboration to create pathways for young people to achieve academic, economic, and social mobility.

## WHAT WE BELIEVE:

In [\*Paths of Opportunity\*](#), we identify five factors that need to be in place to create sustainable change toward our desired future of academic, social, and economic mobility for all students:

1. **A strong academic foundation** that enables young people to learn on grade level.
2. **Opportunities to build social capital** and activate networks to advance goals.
3. **Career-connected learning** to build the skills and experience for evolving careers.
4. **Personal support in their lives** to navigate toward goals and stay on track.
5. **Civic & Community Engagement** to participate fully in society and shape a better future.

We believe that meaningful experiences across all five factors are necessary to ensure that all students have a more promising future with access to multiple pathways toward long-term academic, economic, and social mobility.

## WHAT WE AIM TO PROVIDE:

Through this innovative year-long virtual cohort engagement, we aim to provide school and system leaders with the tools, individualized coaching, strategic advising, creative space, and peer-to-peer learning needed to design and implement a strategic initiative that has a measurable impact on the students they serve, connected to one or more of the five factors for economic and social mobility. The Paths of Opportunity Leadership Cohort is a one-of-a-kind opportunity that will allow leaders to:

- Deepen their understanding of the five interconnected factors that we believe drive economic and social mobility: strong academics, career-connected learning, social capital, personal support, and civic engagement.
- Accurately evaluate their school's or system's progress toward cultivating an educational environment that creates paths of opportunity for all students.
- Set SMART (specific, measurable, ambitious, realistic, and time-bound) goals focused on one of the five factors – the most appropriate entry point, based on their assessment.
- Design and implement a strategic initiative to accomplish their goals.
- Design and implement a progress monitoring strategy to assess progress toward goals and adapt the approach as needed.
- Codify and share learnings and outcomes of their strategic initiative.

## WHO WE SEEK:

We seek candidates who are inspired by the vision and approach of the cohort and who are passionate about ensuring that all students' educational experiences provide them with access to multiple pathways to academic, economic, and social mobility.



Additionally, candidates must:

- Be a current assistant principal, principal, or system leader.
- Be a lifelong learner who is committed to improving all students' outcomes/experiences.
- Be able to actively engage in all cohort touchpoints.
- Be planning to, in the process of, and/or have recently launched an initiative to improve students' experiences and outcomes related to one of the five factors.
- Be supported by a supervisor who can serve as a thought partner and mentor.

### COHORT SCHEDULE:

Session 1: <i>Virtual Kickoff</i> 3 hours	Session 2: <i>Virtual</i> 3 hours	Session 3: <i>Virtual</i> 3 hours	Session 4: <i>Virtual</i> 3 hours	Session 5: <i>Virtual</i> Half Day
Summer 2025	Fall 2025	Winter 2025	Spring 2026	Summer 2026
8:30-11:30 a.m.	8:30-11:30 a.m.	8:30-11:30 a.m.	8:30-11:30 a.m.	8:30-1:30 p.m.

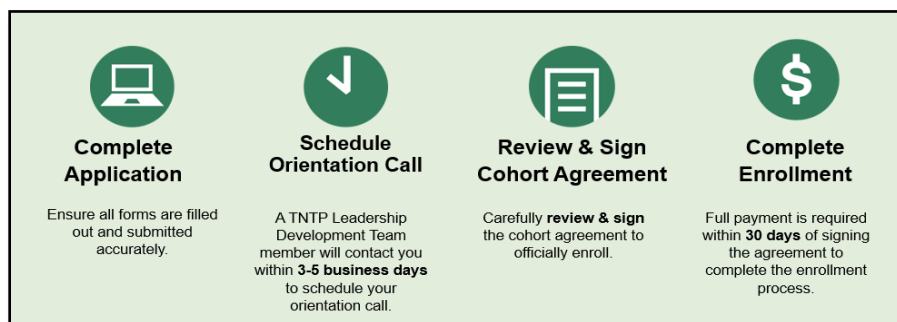
### APPLICATION & ENROLLMENT PROCESS:

Our application and selection process includes a brief survey, and a one-on-one 45-minute orientation call with a TNTP Leadership Development team member. Applications will be accepted on a rolling basis.

- The priority deadline for cohorts launching in September 2025 is **July 31, 2025**.
- Applications for our 2025-2026 cohorts must be submitted before **September 1, 2025**.

**Start your TNTP *Paths of Opportunity* Leadership Cohort application today! [Apply here.](#)**

### ENROLLMENT PROCESS:



### LEARN MORE:

- Download the [Paths of Opportunity](#) report to learn more about what young people need to thrive.
- For questions about this opportunity, please contact TNTP's Leadership Development Team at [thevillageforleadersined@tntp.org](mailto:thevillageforleadersined@tntp.org).

### ENROLLMENT FEE:

The total cost for this opportunity is **\$5000**. Payment is due in full within 30 days of official enrollment (completed agreement).