



The Opportunity Makers School /District Leader Cohort

TNTP's Opportunity Makers School/District Leader Cohort is an innovative, year-long, professional learning cohort designed to support leaders in transforming the trajectories of all students. Building on the lessons learned from the seven trajectory-changing schools identified in [The Opportunity Makers](#) report, participants will engage in peer learning and develop effective strategies adapted to meet their school's specific needs, ultimately improving student outcomes and creating environments where young people are prepared to thrive.

WHO WE ARE:

As a leading education nonprofit, TNTP works side by side with educators, system leaders, and communities across 41 states and more than 4,000 systems nationwide to reach ambitious goals for student success. Our vision pushes beyond school walls, catalyzing cross-sector collaboration to create pathways for young people to achieve academic, economic, and social mobility.

WHAT WE BELIEVE:

In schools across the country, far too many students fall behind academically, and most who fall behind stay behind. If we don't accelerate learning at scale, millions of students may never catch up. This has far-reaching implications for students' futures: [Our research](#) has shown that a strong academic foundation is one of the five factors of social and economic mobility. Without strong academic foundations, they will be less equipped to pursue chosen careers, achieve financial security, and thrive in life. Of the 28,000 elementary and middle schools we studied where students start out below grade level, five percent help the average student catch up to grade level by the time they graduate. These trajectory-changing schools focus on three areas:

1. **Belonging:** Schools create an emotional climate for learning that activates students' ability to excel.
2. **Consistency:** Schools deliver consistently good teaching and grade-level content for all students.
3. **Coherence:** Schools build a unified instructional program and set priorities that are clear to all.

We believe that every school can become a trajectory-changing school.

WHAT WE AIM TO PROVIDE:

Through this innovative year-long virtual cohort engagement, we aim to provide school and system leaders with the tools, individualized coaching, strategic advising, creative space, and peer-to-peer learning needed to design and implement a strategic initiative that positions their schools and systems to be trajectory-changing environments where all students thrive. The Opportunity Makers School/District Leader Cohort is a one-of-a-kind opportunity that will allow leaders to:

- Deepen their understanding of what it means to be a trajectory-changing school/system.
- Accurately evaluate their school's/system's progress toward cultivating a trajectory-changing environment.
- Set SMART (specific, measurable, ambitious, realistic, and time-bound) goals focused on one of the conditions – the most appropriate entry point, based on their assessment – belonging, coherence, and consistency.
- Design and implement a strategic initiative to accomplish their goals.
- Design and implement a progress monitoring strategy to assess progress toward goals and adapt the approach as needed.
- Codify and share learnings and outcomes of their strategic initiative.

WHO WE SEEK:

We seek candidates who are inspired by the vision and approach of the cohort and who are passionate about ensuring that all students' educational experiences equip them to pursue chosen careers, achieve financial security, and thrive in life. Additionally, candidates must:

- Be a current principal, assistant principal, or system leader
- Be a lifelong learner who is committed to improving all students' outcomes/experiences.
- Be able to actively engage in all cohort touchpoints.



- Have a proven record of success in improving students' experiences and outcomes related to at least one of the three focus areas: belonging, consistency, coherence.
- Be planning to, in the process of, and/or have recently launched an initiative to improve students' experiences and outcomes related to one of the three focus areas.
- Be supported by a supervisor who can serve as a thought partner and mentor.

COHORT SCHEDULE:

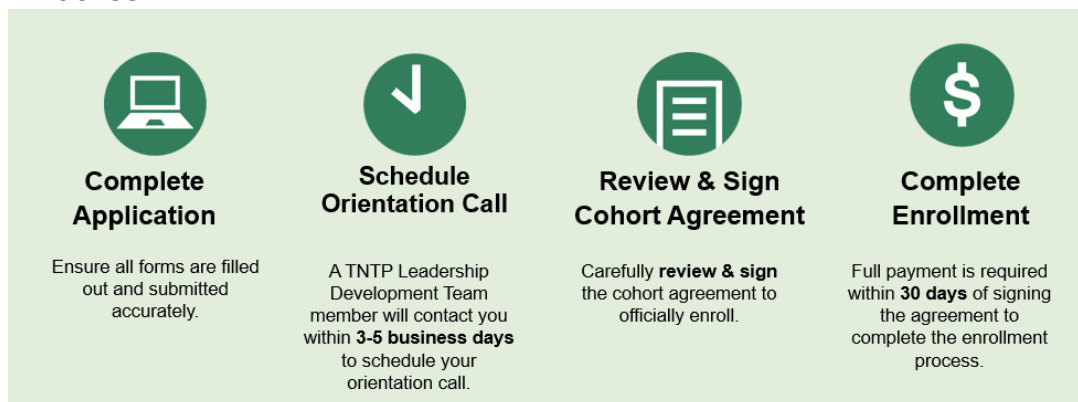
Session 1: <i>Virtual Kickoff</i> 3 hours	Session 2: <i>Virtual</i> 3 hours	Session 3: <i>Virtual</i> 3 hours	Session 4: <i>Virtual</i> 3 hours	Session 5: <i>Virtual</i> Half Day
Summer 2025	Fall 2025	Winter 2025	Spring 2026	Summer 2026
8:30-11:30 a.m.	8:30-11:30 a.m.	8:30-11:30 a.m.	8:30-11:30 a.m.	8:30-1:30 p.m.

APPLICATION:

Our application and selection process includes a brief application and a one-on-one 45-minute orientation call with a TNTP Leadership Development team member. Applications will be accepted on a rolling basis.

- The priority deadline for cohorts launching in September 2025 is **July 31, 2025**.
- Applications for our 2025-2026 cohorts must be submitted before **September 1, 2025**.

ENROLLMENT PROCESS:



Start your TNTP Paths of Opportunity Leadership Cohort application today! [Apply here.](#)

LEARN MORE:

- Download the [Opportunity Makers](#) report to learn more about the trajectory-changing schools.
- For questions about this opportunity, please get in touch with TNTP's Leadership Development Team at thevillageforleadersined@tntp.org.

ENROLLMENT FEE:

The total cost to engage in this opportunity is **\$5000**. Payment is due in full within 30 days of official enrollment.